



## HEAD TEACHER'S PERFORMANCE REVIEW PANEL

### Terms of reference:

- To arrange to meet with the external adviser to discuss the Headteacher's performance objectives
- To review annually the overall performance of the Headteacher with the external adviser
- To decide, with the support of the external adviser, whether the targets have been met and to set new objectives annually
- To monitor through the year the overall performance of the Headteacher and performance set against the objectives
- To make recommendations to the Finance Committee, Staffing and Pay Committee in respect of awards as a result of judgements of the overall performance of the Headteacher and for the successful meeting of objectives set
- To report back to the governing body either directly or through a delegated committee

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| <b>Terms of reference agreed by the governing body on (date):</b> | <b>19/10/2017</b> |
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| <b>Name of Governor</b>   | <b>Date appointed to the panel</b> |
|---------------------------|------------------------------------|
| <i>Mrs Liz Tillott</i>    | 19/10/2017                         |
| <i>Dr Laurence Blake</i>  | 19/10/2017                         |
| <i>Rev. Anthea Elston</i> | 19/10/2017                         |
| <i>Rev. Julie James</i>   | 19/10/2017                         |
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**Membership:** Minimum of two governors in community schools, but three recommended for continuity and to accommodate illness. In voluntary aided and voluntary controlled schools, at least one of the members must be a foundation governor. In aided schools, if the membership is three, then two must be foundation governors. The governing body should consider the composition of this panel carefully. Because of the chair of governor's close working relationship with the head teacher it would be considered good practice for governors other than the chair to be appointed to this panel.

**Disqualification:** The head teacher and any governor paid to work at the school

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| <b>Chair of the panel:</b>               | Mrs Liz Tillott  |
| <b>Quorum:</b> (minimum of 2 suggested)  | 2                |
| <b>Date committee established:</b>       | October 2013     |
| <b>Date of review by governing body:</b> | Autumn Term 2018 |