



APPEALS COMMITTEE

Terms of reference:

- To consider any appeal against a decision to dismiss a member of staff made by the Hearings Committee*
- To consider any appeal against a decision, short of dismissal, under the governing body's personnel procedures eg disciplinary, grievance, capability*
- To consider any appeal against selection for redundancy
- To report back to the governing body

*Cannot be delegated to an individual

Terms of reference agreed by the governing body on (date):	15/10/15
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Name of Governor	Date appointed to the committee

Membership: No fewer members than the Hearings Committee. It is suggested that only experienced governors be appointed to this committee and that the chair of governors, due to probable prior knowledge, should not be a member.

Disqualification: The head teacher and any members of the Hearings Committee

Chair of Committee:	
Clerk to the committee:	Helen Ashby
Quorum: (minimum of 3 full governors, committee can determine a higher number)	
Date committee established:	October 2013
Date of review by governing body:	Autumn Term 2015